

Dear Chair Gooden,

In December of 2018, the Advisory Committee on Implementation of the External Recommendations for Student Athlete Well-being at UMCP was charged with assessing the University of Maryland's implementation of the reforms recommended in two external reviews: the Walters report on procedures and protocols surrounding student health and the independent commission's report on the culture of the football program.

In my update to the Board of Regents on June 19, 2019, I shared the committee's conclusion that Maryland Athletics had made a full faith effort to implement the recommendations from the Walters Report and that, within the limits of our ability to assess every detail of such comprehensive reforms, we had high confidence there has been a full and complete implementation of all the report's recommendations. Further, I reported that the committee had concluded, with the same qualification, that Maryland Athletics had fully implemented all but the following three of the independent commission's recommendations:

- Develop a formal reporting and complaint tracking system;
- Adopt a Code of Conduct for all staff; and
- Adopt NCAA best practices for independent medical care (completed with the hiring of Dr. Rooks to oversee the university's independent and patient-centered model of health care).

These three recommendations were in process of complete implementation at the time of my report to the Board.

The advisory committee has reviewed documentation on the remaining work completed by the Athletics Department this summer. On behalf of the committee, I write now with our conclusion that, again within our ability to assess every implementation detail, Maryland Athletics has now fully implemented all 41 detailed recommendations across the two reports. I have enclosed a report from Maryland Athletics that provides the steps taken by Maryland Athletics for full implementation for all of the recommendations.

On behalf of the committee, I want to convey our belief that Maryland Athletics has done an exemplary job of implementing this comprehensive set of reforms and that, in doing so, it has set a very high standard for student-athlete safety and welfare. It is our hope that other institutions will follow the example set by the university. We also want to convey our deep appreciation to Mike Poterala and Jessica Jennings for the excellent support they provided the committee throughout its deliberations.

With this submission, I believe the charge of our advisory committee has been met. We thank, you, the Board, and President Loh for allowing us to serve the university in this manner.

Sincerely yours,

Dr. William E. Kirwan
Chancellor Emeritus

Advisory Committee Members:

Rear Admiral Michael Bernacchi, U.S. Navy

Mary Sue Coleman, President, Association of American Universities

Vernon Davis, Washington Redskins player

Nick Hadley, UMD Faculty Athletic Representative and Professor of Physics

Amy Perko, Chief Executive Officer of the Knight Commission on Intercollegiate Athletics